

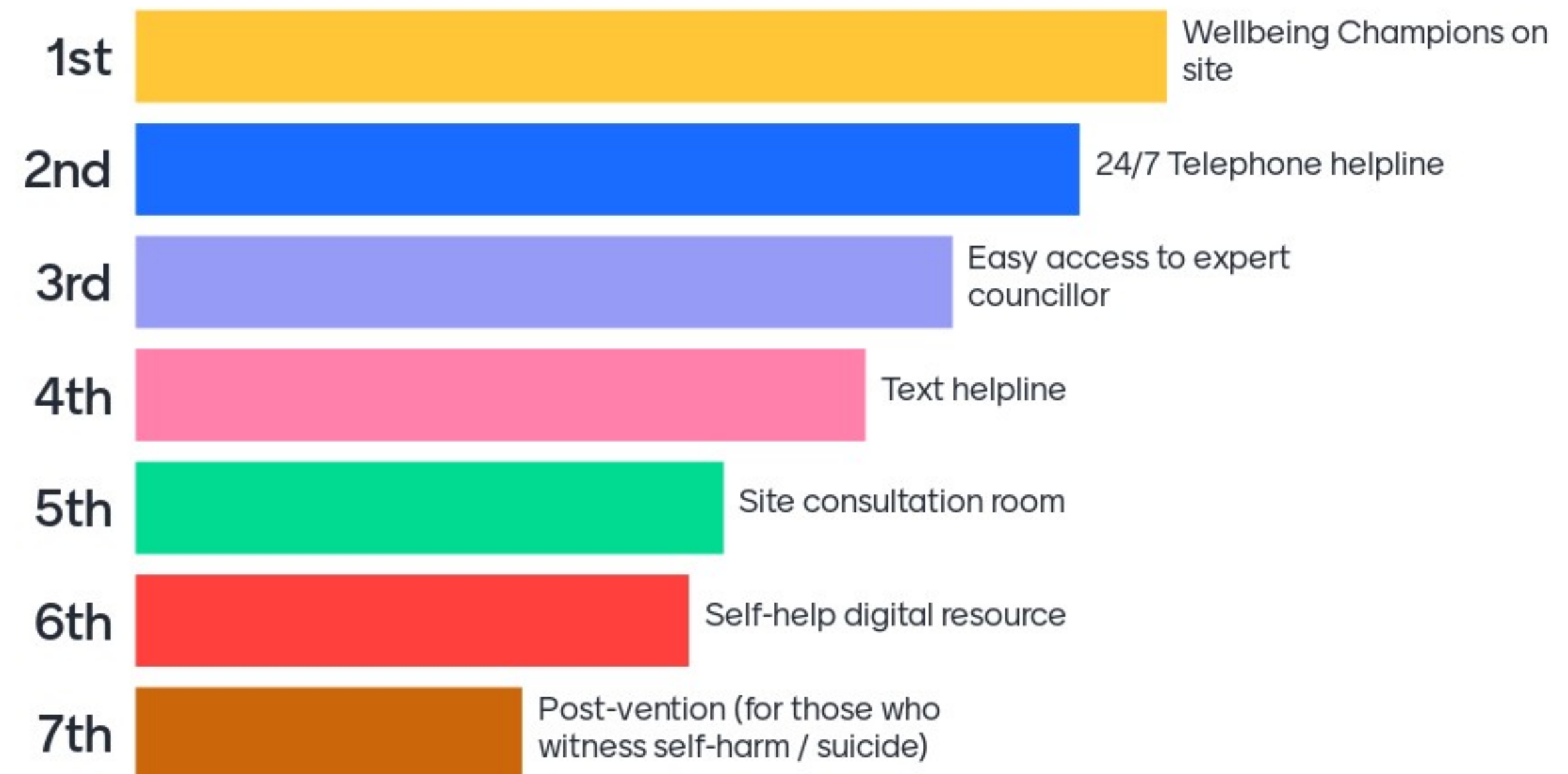
Poll 1: Reactive Strategies / Services

The immediate concern is having services in place for workers 'struggling' or 'in crises'

Rank the list of options you think are the best strategies to prioritise

1. 24/7 Telephone helpline
2. Text helpline
3. Self-help digital resource
4. Wellbeing Champions on site
5. Site consultation room
6. Easy access to expert counsellor
7. Post-vention (for those who witness self-harm / suicide) *AUS

Rank the list of options you think are the best strategies to prioritise:



Poll 2: Proactive Strategies (Government)

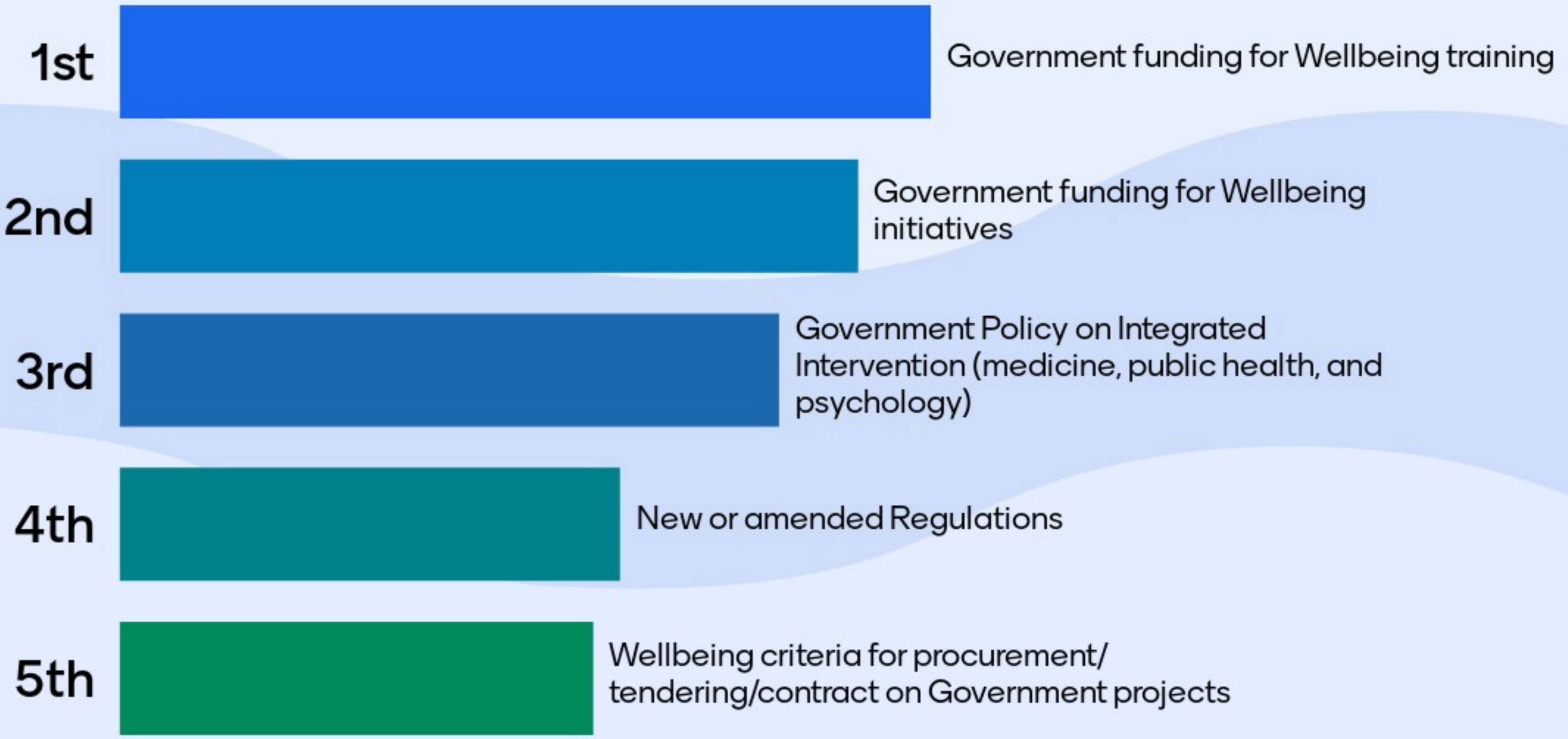
Recognising that workers need a combination of Primary, Secondary, and Tertiary support. And these can be at Government, industry and organisational level.

Rank the list of options you think are the best strategies to prioritise for **Government** bodies.

1. Government policy on Integrated Intervention (medicine, public health and psychology)
2. Government funding for Wellbeing initiatives
3. Government funding for Wellbeing training
4. New or amended Regulations
5. Wellbeing criteria for procurement/tendering/contract on Government projects



Rank the list of options you think are the best strategies to prioritise for Government bodies



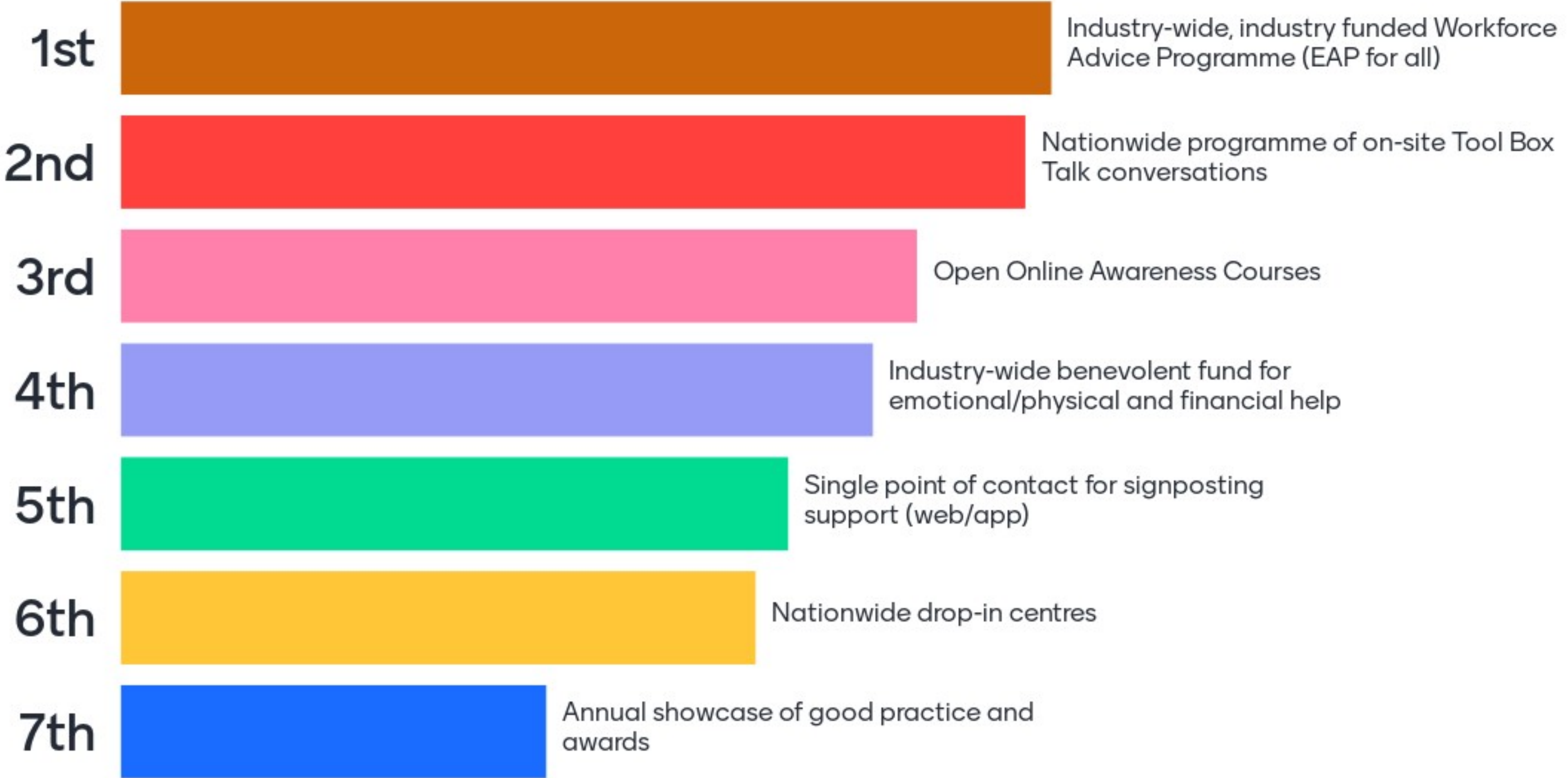
Poll 3: Proactive Strategies (Industry)

Rank the list of options you think are the best strategies to prioritise for
Construction Industry Bodies & Groups

1. Annual showcase of good practice and awards
2. Open Online Awareness Courses
3. Nationwide programme of on-site Tool Box Talk conversations
4. Nationwide drop-in centres
5. Single point of contact for signposting support (web/app)
6. Industry-wide benevolent fund for emotional/physical and financial help
7. Industry-wide, industry funded Workforce Advice Programme (EAP for all)



Rank the list of options you think are the best strategies to prioritise for Construction Industry Bodies & Groups:



Poll 5: Culture change (and working practices)

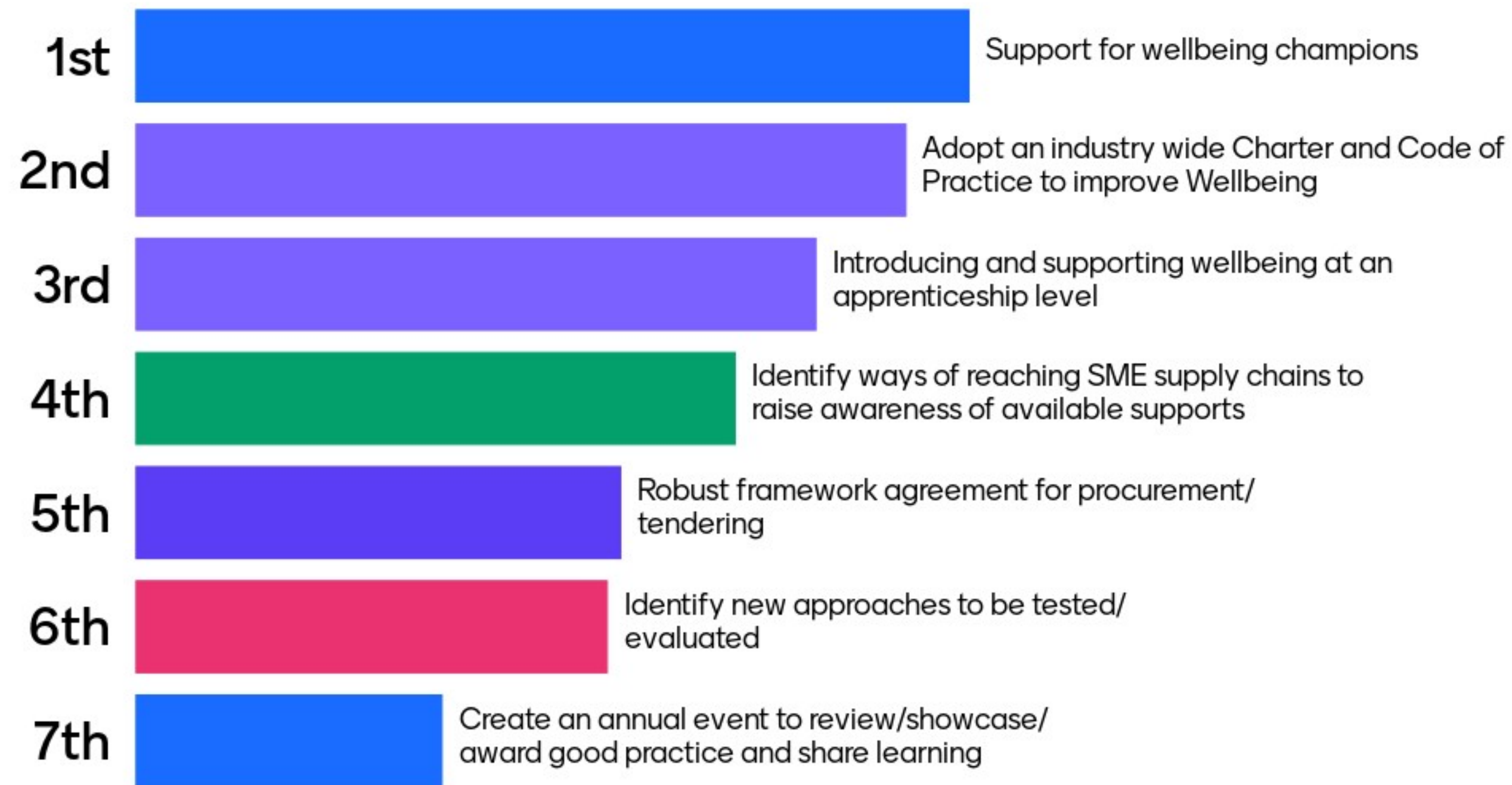
What should be the priorities to instigate **cultural change** and working practices?

Rank each option for priority to achieve improved changes.

1. Create an annual event to review/showcase/award good practice and share learning
2. Adopt an industry wide Charter and Code of Practice to improve Wellbeing
3. Identify new approaches to be tested/evaluated
4. Identify ways of reaching SME supply chains to raise awareness of available supports
5. Robust framework agreement for procurement/tendering
6. Support for wellbeing champions
7. Introducing and supporting wellbeing at an apprenticeship level



Rank each option for priority to achieve improved changes:



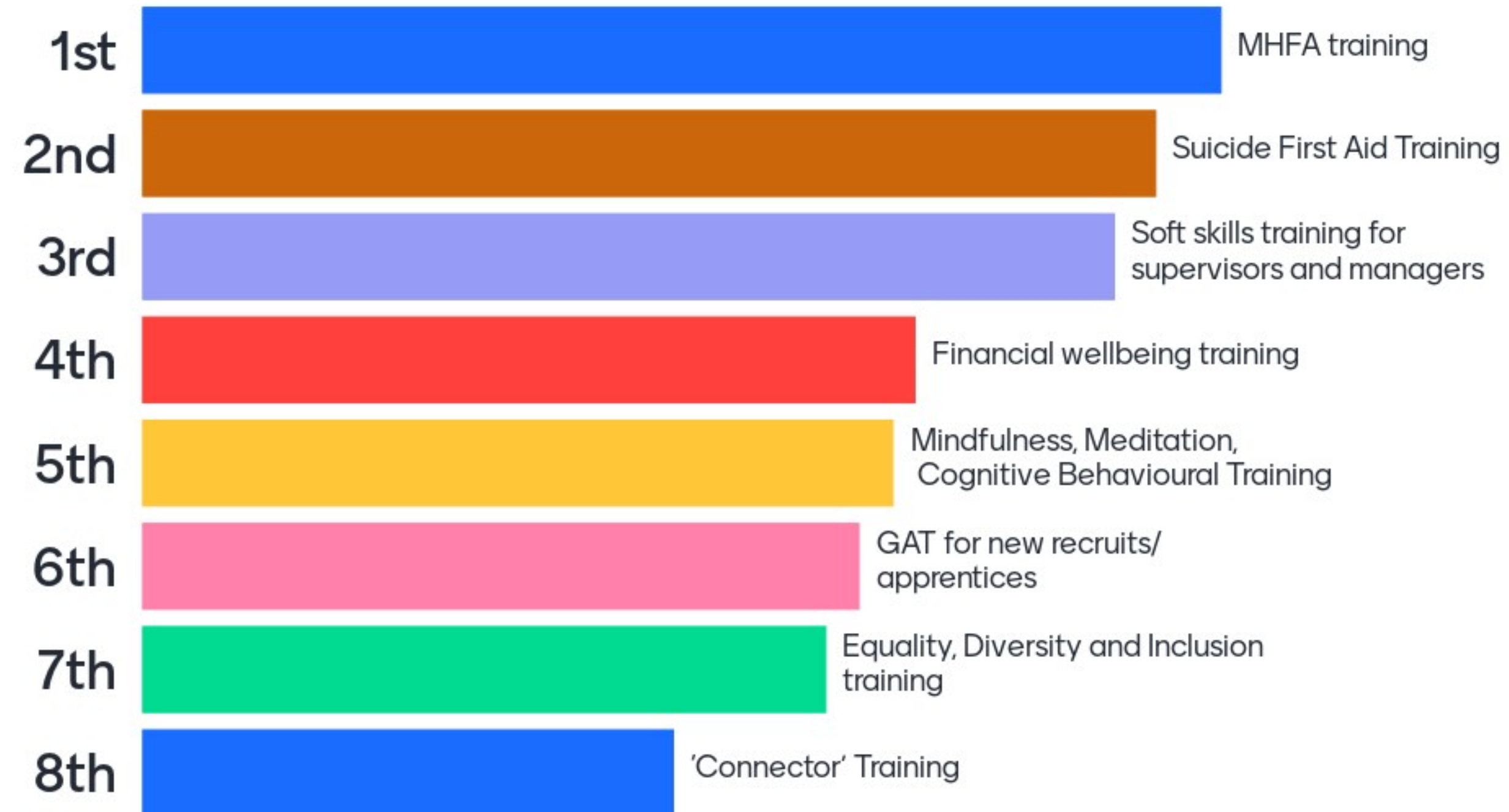
Poll 6: Culture Change (Training)

What would be your training priorities?

Rank each option for priority to achieve improved changes.

1. MHFA training
2. GAT for new recruits/apprentices
3. Financial wellbeing training
4. Mindfulness, Meditation, Cognitive Behavioural Training
5. Equality, Diversity and Inclusion training
6. Soft skills training for supervisors and managers
7. 'Connector' Training (AUS)
8. Suicide First Aid Training (AUS)

Rank each option for priority to achieve improved changes:



Poll 7: Annual Survey

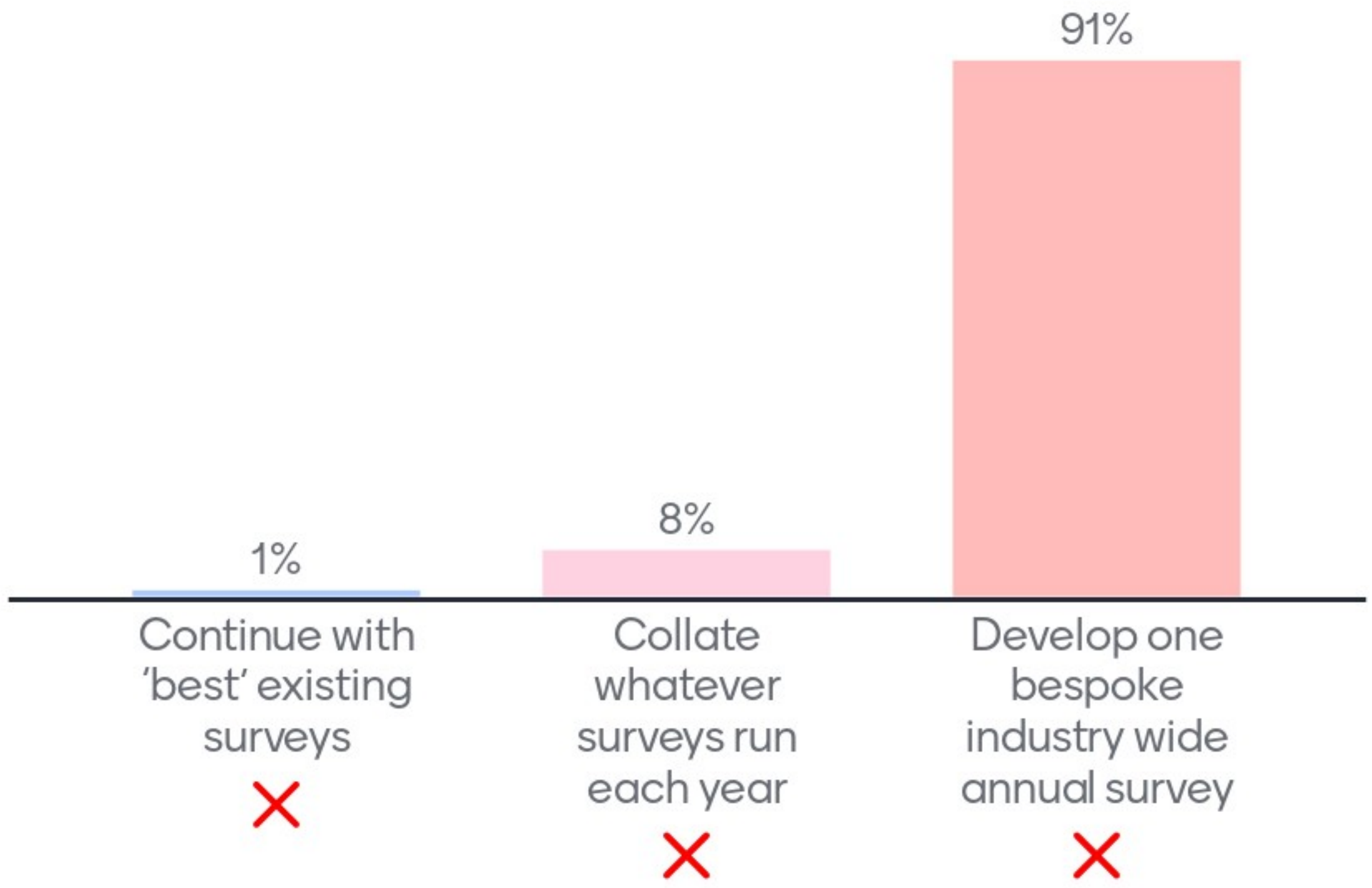
What would be the best course of action?

Choose best option (only one)

1. Continue with 'best' existing surveys
2. Collate whatever surveys run each year
3. Develop one bespoke industry wide annual survey

Annual survey: What would be the best course of action? Choose best option (only one):

None of the options are correct!



Poll 8: Maturity Measurement

What would be the best course of action?

Choose which option you would prefer

1. Utilise an existing provider's service
2. Develop your own based on industry-agreed criteria
3. Develop a new industry wide bespoke maturity measure, 'owned by the industry'



Maturity measurement: What would be the best course of action? Choose best option (only one):

